

No.: 68/HT-VP

Da Nang, March 10, 2026

NOTICE OF CHANGE IN PERSONNEL

To:

- State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange

Pursuant to Resolution No. 05/NQ-HĐQT dated March 9, 2026 of the Board of Directors of Hoa Tho Textile & Garment Joint Stock Corporation regarding personnel appointment, we hereby respectfully announce the personnel information of Hoa Tho Textile & Garment Joint Stock Corporation as follows:

Appointment cases:

1. Mr. Nguyen Phuoc Hoang

- Position before appointment: Executive Director of Hoa Tho Textile & Garment Joint Stock Corporation.
- Appointed position: Deputy General Director of Hoa Tho Textile & Garment Joint Stock Corporation.
- Term of appointment: 05 years from March 10, 2026.
- Effective date: March 10, 2026.

2. Mr. Nguyen Xuan Binh

- Position before appointment: Director of Hoa Tho Thang Binh Spinning Joint Stock Company.
- Appointed position: Executive Director of Hoa Tho Textile & Garment Joint Stock Corporation.
- Term of appointment: 05 years from March 10, 2026.
- Effective date: March 10, 2026.

This information was published on the Company's website on March 10, 2026 at the following link: <https://hoatho.com.vn/quan-he-co-dong/thong-tin-co-dong/2026>

Attached documents:

Resolution of the Board of Directors on personnel appointment.

Organization Representative

Person authorized to disclose information
(Signature, full name, title, and seal)



Nguyễn Văn Cường

**HOATHO TEXTILE - GARMENT
JOINT STOCK CORPORATION
MANAGING DIRECTOR**

No.: 05/NQ-HĐQT

Da Nang, March 9, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS “On the
Appointment of Personnel”**

**BOARD OF DIRECTORS OF HOA THO TEXTILE - GARMENT JOINT
STOCK CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17/6/2020;
- Pursuant to the current Charter on Organization and Operation of Hoa Tho Textile & Garment Joint Stock Corporation;
- Pursuant to the Minutes of the Board of Directors’ Meeting of Hoa Tho Textile & Garment Joint Stock Corporation dated March 9, 2026.

RESOLUTION

Article 1. To approve the appointment of Mr. Nguyen Phuoc Hoang, born in 1969, Bachelor of Business Administration, Deputy Secretary of the Party Committee, currently holding the position of Executive Director of the Corporation, to the position of Deputy General Director of Hoa Tho Textile & Garment Joint Stock Corporation.

- Term of appointment: 05 years from March 10, 2026.

Article 2. To approve the appointment of Mr. Nguyen Xuan Binh, born in 1975, Engineer in Electrical Automation and Bachelor of Business Administration, Member of the Executive Committee of the Party Committee, currently holding the position of Director of Hoa Tho Thang Binh Spinning Joint Stock Company, to the position of Executive Director of Hoa Tho Textile & Garment Joint Stock Corporation.

- Term of appointment: 05 years from March 10, 2026.

Article 3. The Board of Directors and the General Director of the Corporation shall be responsible for implementing the procedures for personnel appointment in accordance with the current regulations of the Corporation and applicable laws.

This Resolution shall take effect from the date of signing. 

Recipients:

- Board of Directors
- Board of Management
- Supervisory Board
- Office, Legal & General Affairs
Department
- Filed: Archives
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**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Hai