VIETNAM NATIONAL TEXTILE AND GARMENT GROUP
HOA THO TEXTILE - GARMENT JOINT STOCK CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 26/NQ-HDQT

Da Nang, August 5, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

"On the Approval of the Amendment to the Company's Charter, the Adjustment of the Enterprise Registration Certificate, the Additional Securities Registration with the Vietnam Securities Depository and Clearing Corporation (VSDC), and the Additional Listing Registration with the Ho Chi Minh City Stock Exchange (HOSE)"

BOARD OF DIRECTORS OF HOA THO TEXTILE - GARMENT JOINT STOCK CORPORATION

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplements;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;*
- *Pursuant to Government Decree No. 155/2020/ND-CP detailing and guiding the implementation of a number of articles of the Law on Securities, and its amendments and supplements;*
- *Pursuant to Government Decree No. 245/2025/ND-CP amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter on Organization and Operation of Hoa Tho Textile and Garment Joint Stock Corporation;*
- *Pursuant to Resolution No. 22/NQ-ĐHĐCĐ of the 2026 Annual General Meeting of Shareholders dated April 24, 2026;*
- *Pursuant to Report No. 274/BC-HT dated July 24, 2026 on the results of the 2025 dividend share issuance;*
- *Pursuant to Official Letter No. 7142/UBCK-QLCB dated July 30, 2026 of the State Securities Commission regarding the report dossier on the results of the dividend share issuance of Hoa Tho Textile and Garment Joint Stock Corporation;*
- *Pursuant to the Minutes of the Board of Directors' Meeting of Hoa Tho Textile and Garment Joint Stock Corporation dated August 5, 2026.*

RESOLUTION

Article 1. Approval of the Increase in Charter Capital

The Board of Directors approves the increase of the charter capital of Hoa Tho Textile and Garment Joint Stock Corporation from VND 360,027,080,000 to VND 432,023,920,000, as follows:

- Current Charter Capital: VND 360,027,080,000 (In words: Three hundred sixty billion twenty-seven million eighty thousand Vietnamese Dong).

- Increase in Charter Capital: VND 71,996,840,000 (In words: Seventy-one billion nine hundred ninety-six million eight hundred forty thousand Vietnamese Dong).
- Charter Capital after the Increase: VND 432,023,920,000 (In words: Four hundred thirty-two billion twenty-three million nine hundred twenty thousand Vietnamese Dong).
- Source of Capital: Undistributed after-tax profits as of December 31, 2025 according to the audited consolidated financial statements for 2025.
- Effective Date of the Charter Capital Increase: July 30, 2026.
- Form of Capital Increase: Vietnamese Dong.
- Purpose of the Capital Increase: Issuance of shares for dividend payment to the Corporation's existing shareholders.

Article 2: Approval of the Amendment to Article 6 of the Company's Charter

The Board of Directors approves the amendment to Article 6 of the Company's Charter to reflect the increased charter capital following the issuance of 7,199,684 shares for payment of the 2025 dividend, as follows:

"The charter capital of the Corporation at the time of its establishment was VND 45,000,000,000 (In words: Forty-five billion Vietnamese Dong), divided into 4,500,000 shares (In words: Four million five hundred thousand shares). As of July 30, 2026, the charter capital is VND 432,023,920,000 (In words: Four hundred thirty-two billion twenty-three million nine hundred twenty thousand Vietnamese Dong).

The total charter capital of the Corporation is divided into 43,202,392 shares (In words: Forty-three million two hundred two thousand three hundred ninety-two shares), with a par value of VND 10,000 (Ten thousand Vietnamese Dong) per share."

Article 3. Approval of the Registration of the Charter Capital Change

The Board of Directors approves the registration of the change in the Corporation's charter capital on the Enterprise Registration Certificate with the Business Registration Division of Da Nang City, in accordance with the applicable laws and regulations.

Article 4. Approval of the Additional Securities Registration and Additional Listing Registration

The Board of Directors approves the implementation ofthe additional securities registration with the Vietnam Securities Depository and Clearing Corporation (VSDC); and the additional listing registration with the Ho Chi Minh City Stock Exchange (HOSE) in accordance with the applicable laws and regulations.

Article 5. Implementation

The members of the Board of Directors, the General Director of Hoa Tho Textile and Garment Joint Stock Corporation, and the relevant departments and divisions shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of its signing.

***Recipients*:**
- Board of Directors;
- Executive Board and Board of Supervisors;
- Finance and Accounting Department;
- General Administration and Legal Affairs Department;
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0400101556 - C.T.C.P.
TỔNG CÔNG TY CỔ PHẦN DỆT MAY HÒA THỌ
P. CẨM LỆ - TP. ĐÀ NẴNG

NGUYEN VAN HAI